

CIVIL SERVANTS CAN WFH 3 DAYS A WEEK

GOVERNMENT officers in major cities who live more than 8km from their offices can work from their home in the middle of the week. Those in the defence, security, education and health services cannot work remotely.

■ Arrangement will not affect productivity, Ramanan assures

■ Govt has activated contingency plan to ensure fuel supply, says Fadillah

GOVT ISSUES 3-DAY WFH GUIDELINES

Civil servants in essential services not included in arrangement, says PSD D-G

KUALA LUMPUR

THE government has announced a three-day work-from-home (WFH) arrangement for civil servants amid the global energy crisis due to the escalating situation in the Middle East.

According to a circular from Public Service Department director-general Tan Sri Wan Ahmad Dahlan Abdul Aziz, the arrangement applies to civil servants in the federal and state public service, as well as statutory bodies and local authorities.

The arrangement, covering Kuala Lumpur, Putrajaya, Selangor and all state capitals, will involve civil servants whose commute exceeds 8km from their offices.

In states observing weekends on Saturday and Sunday, WFH will be from Tuesday to Thursday. In Kedah, Kelantan and Terengganu, where the weekend is Friday and Saturday, WFH will be from Monday to Wednesday.

Civil servants in the security, defence, health and education sectors are not included in the arrangement.

"The government has agreed for Federal Public Service officers to implement work from home (WFH) in stages as a strategic national measure to strengthen preparedness in facing the global energy crisis," the circular read.

Officers must work from their registered residence as recorded in the Human Resource Management Information System (HRMIS) during the WFH period.

During this period, civil servants are required to use the SPOT-Me system, which allows recording of attendance through the geolocation function on mobile devices.

"Officers must check in on SPOT-Me every one hour, and the head of department must monitor the officers' presence.

"The head of department must identify the output for each officer working from home and reg-



Tan Sri Wan Ahmad Dahlan Abdul Aziz

ularly review and verify the established work targets and outputs," the circular added.

The arrangement will be implemented in a staggered manner.

At an event in Subang Jaya, Human Resources Minister Datuk Seri R. Ramanan gave his assurance that the arrangement would not affect productivity, as tasks that can be performed on computer can be carried out either in the office or from home.

On Wednesday, Prime Minister Datuk Seri Anwar Ibrahim announced that the WFH policy for the public sector and government-linked companies would take effect from April 15 as a proactive measure to address the global energy crisis, reduce fuel consumption and safeguard the sustainability of the nation's energy supply, which has been affected by the Middle East conflict.

Meanwhile, Deputy Prime Minister Datuk Seri Fadillah Yusof announced that the government will tighten energy controls in government buildings, including setting air-conditioning temperatures at no lower than 24° Celsius.

Fadillah, who is also the energy transition and water transformation minister, urged civil servants to wear attire better suited to the local climate, such as batik, corporate shirts or baju Melayu, to reduce reliance on excessive cooling.

"As a proactive response to the global energy crisis, the government will implement several energy-saving measures at the national level," he said at the Global

WORK-FROM-HOME ARRANGEMENT FOR CIVIL SERVANTS



ELIGIBILITY

- Civil servants working in KL, Putrajaya, Selangor and all state capitals
- One-way commuting distance must exceed 8km

SCOPE

- Applies to federal and state public services, statutory bodies and local authorities

SECTORS EXCLUDED

- Security and defence
- Healthcare
- Education (teachers involved in school sessions)

IMPLEMENTATION

- Department heads must ensure services are not disrupted
- Essential services must be identified
- WFH schedules must be planned based on operational needs

WORKING DAYS

- States with Saturday-Sunday weekends: WFH is from Tuesday to Thursday
- States with Friday-Saturday weekends: WFH is from Monday to Wednesday

INFOGRAPHIC NST

Energy Crisis Briefing, which was broadcast live by local television stations.

Fadillah said Malaysia remained in a stable position, but was ready to take proactive measures to manage the impact of the global energy crisis.

"We must remain vigilant and take precautionary measures should the crisis persist," he added.